

FINDING & DEVELOPING TALENT

DEVELOPING

Lesedi **Lungile** **Nomtha** **Buhle** **Mabothe** **Lihle** **Rendani** **Palesa**



2015
Neo



2016
Nomcebo



2018
Matthew



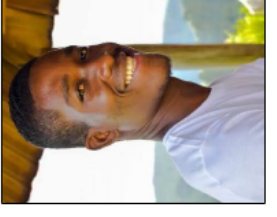
2018
Fezile



2018
Michael



2020



2021



2022



2022



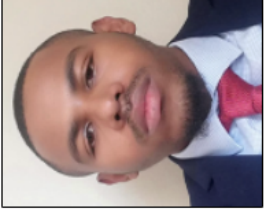
2023



2023



2024



2024

- ✓ Internship Program - Showcasing young black talent
- ✓ Providing access to the asset management industry
- ✓ Upskilling talented individuals and providing future opportunities



EFFECTUS
CAPITAL MANAGEMENT