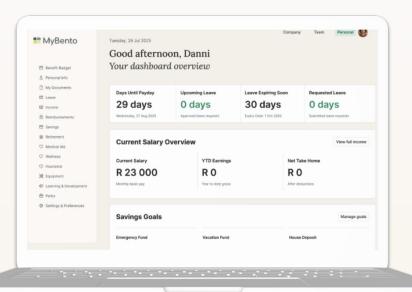
South Africa's first

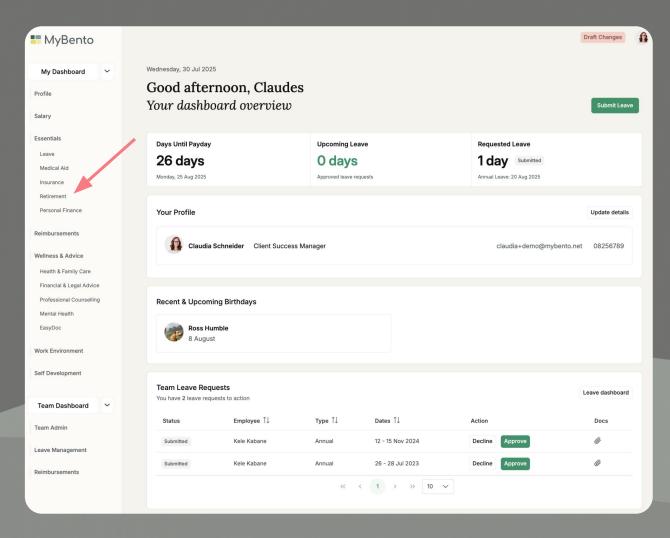
all-in-one, fully digital

employee benefits platform

built for modern business







MyBento Dashboard and navigation to the retirement benefit

Retirement Retirement Calculator Your Investment View as: Need help using the calculator? Nominal amount 1 Target amount: Projected amount: 1 You can retire until: R 30 882 706 R 23 851 697 83 yrs Needed to retire comfortably Amount at retirement Age your savings will run out Current scenario 83 90 Retirement Target Shortfall at retirement: R 7 031 008 Based on current income: R 42 500 Total savings to date Monthly savings Saved towards retirement already Total amount you save toward retirement monthly R 890,000.00 R 6,500.00 Retirement age Age you need money until Age you would stop earning a salary Your life expectancy 40yrs 80yrs 80yrs 100yrs Required income in retirement Net return expected As a percentage(%) of your current income Annual percentage(%) return on savings Reset Calculator

Retirement calculator

Welcome to your retirement journey!

We're here to help you set up your retirement fund with Sygnia. This process will take approximately 5-10 minutes to complete. You'll need to select your fund, set your contribution, and nominate your beneficiaries.

Start Enrolment →

Important Details

□ Provider

Sygnia &

Company monthly contribution 1% of your base salary

- Employee monthly contribution minimum of 1% of base salary
- Benefit activation
 Apply before the 15th of this month to activate this benefits with the next

What to expect



.

Select your fund

Choose from our range of retirement funds based on your risk profile and investment goals.

(1)

Set your contribution

Decide how much you want to contribute monthly towards your retirement savings.



Nominate beneficiaries

Specify who should receive your retirement benefits in the event of your passing.



Upload and sign

Provide us with the required documentation and digitally sign your contract.

What you'll need

- South African ID or passport (to be uploaded)
 You'll need to upload a copy of your identification document
- Proof of address (to be uploaded)
 A utility bill or bank statement not older than 3 months.
- Beneficiary information
 Names. ID numbers, and contact details of your beneficiaries.



Garth Hey
Certified Financial Planner

Meet your financial advisor

Hello! I'm Garth Hey, your dedicated financial advisor for this retirement journey. I'm here to help you make informed decisions about your financial future and ensure you get the most out of this valuable benefit.

As your appointed Advisor on Record, I'll be available to answer any questions you might have about your retirement fund, investment options, or financial planning in general. Part of the fees associated with this investment will go toward the advice fee, so please don't hesitate to reach out.

I've helped many employees like you navigate their retirement planning, and I'm committed to providing

Retirement annuity sign-up Welcome page



Beneficiaries

Documents

Review & Sign

Step 1 of 4

Set Up Your Retirement Fund

Choose your fund and set your contribution

Sygnia &

Sygnia Signature 40

Conservative investment

Secure steady growth with peace of mind. Designed for inflation-beating returns while preserving capital over shorter periods. Suitable for individuals with a low risk tolerance, those nearing retirement, or those seeking a conservative investment.

Idd View Fund Fact Sheet

(i) Fund related fees apply

Sygnia &

Sygnia Signature 50



Balanced investment

Suitable for investors with a medium-term horizon. seeking growth while managing risk. This fund targets consistent performance without excessive market exposure.

Idd View Fund Fact Sheet

(i) Fund related fees apply

Sygnia &

Sygnia Signature 70





Aggressive investment

Designed for investors with longer horizons who can ride out market fluctuations for superior returns. Perfect for investors seeking aggressive growth to build substantial retirement wealth.

Idd View Fund Fact Sheet



(i) Fund related fees apply

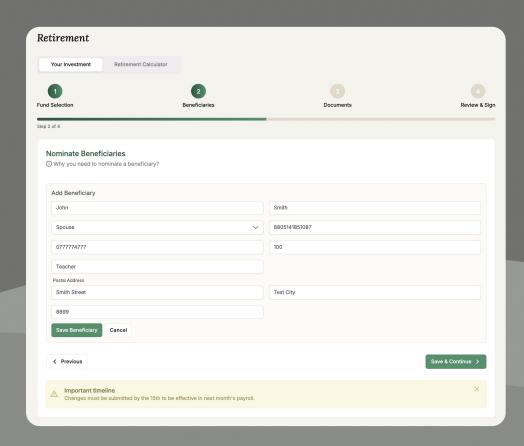
Set your contribution

Your contribution (%) As a percentage of your pensionable salary	4% R 42 500
min	max
Your contribution	R 1 700
Employer contribution	R 425
(1% of pensionable salary)	17 420
Total monthly contribution	R 2 125

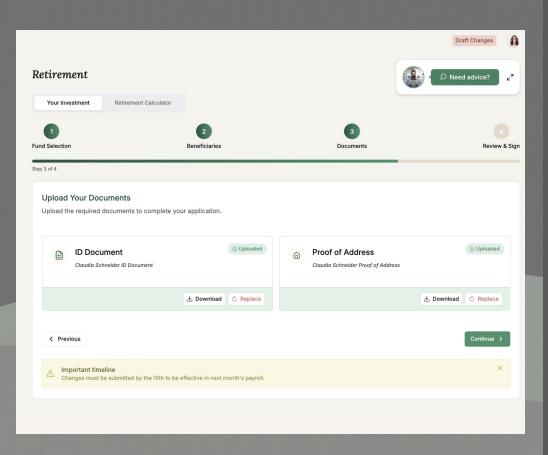
Impact on your finances Monthly tax benefit R 527 Take-home pay R 26 169 Contributions to retirement funds are tax-deductible up to 27.5% of your income, reducing your taxable income. Please note this is an estimate and does not take into account any other deductions or tax benefits you may be

annuity sign-up Fund selection and setting contribution

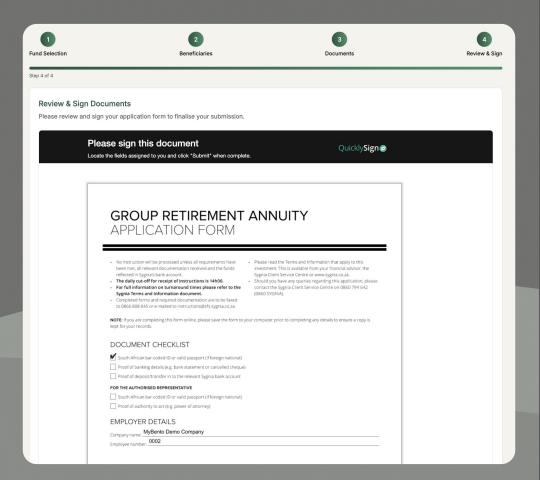
Retirement



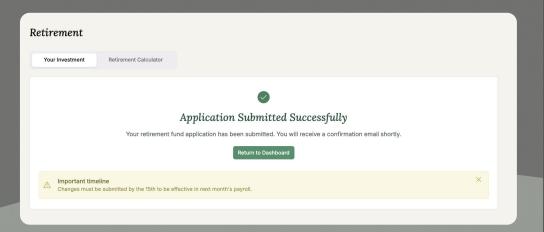
Retirement annuity sign-up Beneficiary nomination



Retirement annuity sign-up **FICA** document upload & check



Retirement annuity sign-up Signing the auto-generated application



Retirement annuity sign-up complete

Retirement Benefit Utilisation 23 Active Contributors Incomplete Applications Pending Approvals 51% of employees Requiring attention **Monthly Contribution Summary Employee Contributions** R 12 500 000 **Employer Contributions** R 8 750 000 59% of total 41% of total R 21250 000 **Total Monthly Contributions Employee Status Breakdown** Active Contributors 23 employees Incomplete Applications 5 employees Pending Approval 2 employees Not Enrolled 33% 15 employees

Retirement benefit onboarding Utilisation monitoring